

Head of Medical Physics

Windsor Regional Hospital, a multi-faceted, health services organization operates from two main sites, the Metropolitan Campus and the Ouellette Campus. Windsor Regional Hospital is the 11th largest hospital in the Province of Ontario. It is the regional provider of advanced care in areas that include complex trauma, renal dialysis, cardiac care, stroke and neurosurgery, intensive care, acute mental health, family birthing centre, neonatal intensive care, paediatric services, regional cancer services and a broad range of medical and surgical services required to support these specialized areas for more than 400,000 people in Windsor and Essex County. The Erie St. Clair Regional Cancer Program oversees the quality and delivery of cancer services for the areas of Chatham-Kent, Sarnia-Lambton and Windsor-Essex.

We are seeking an innovative and experienced Radiation Oncologist Physicist to be the **Head of Medical Physics for the Erie St. Clair, Regional Cancer Program**. The Head of Medical Physics will lead a dynamic department to work alongside Radiation Oncologists, Physicists and Radiation Therapists. The successful candidate will provide strategic and operational direction for all clinical, administrative and academic functions for the department. They will collaborate with the Leadership Team within the Cancer Program, Lead - Radiation Oncologists and the Manager, Radiation Therapy to oversee all aspects of radiation therapy.

Incumbent would be responsible for:

- Overall management of the Medical Physics Department.
- Provide leadership, direction and supervision for all administrative, clinical, educational and research activities of the department.
- Develop and coordinate the clinical support of the physics and technical support team.
- Provide scientific and technical expertise to the Cancer Program and other Health Partners.
- Oversee specification, acceptance testing and commissioning of major capital equipment for the radiation program.
- Oversee and direct the physics quality assurance program and participate in broader programmatic quality initiatives.
- Maintain and ensure regulatory compliance with respect to hospital, provincial and federal agencies.

Required Qualifications:

- PhD in Medical Physics with at least 5 years clinical radiotherapy physics experience OR a Master Degree with at least 10 years clinical radiotherapy physics experience
- Minimum 2-year Commission of Accreditation of Medical Physics (CAMPEP) Residency or the equivalent.
- Member or eligible membership in the College of Physicists in Medicine (MCCPM) or a Fellow (preferred) of the Canadian College of Physicists (FCCPM) designations or the equivalent.
- Minimum of 5 years of health care and Medical Physics leadership experience.
- Extensive knowledge of clinical medical physics, excellent communication, interpersonal and leadership skills with the ability to take responsibility for critical clinical decisions.
- A demonstrated record of accomplishment as an effective administrator who has created and managed change and projects successfully.

Additional Qualifications:

- Leadership and mentorship experience in people management with a team of direct reports.
- Demonstrated ability to communicate and engage with internal and external stakeholders.
- Excellent communication skills both written and verbal.
- Leadership skills, including demonstrated ability and comfort with decision-making responsibilities, coaching, and teaching, and the ability to inspire and build confidence in others.
- Proven ability to build high performing teams, foster partnerships and to achieve organizational goals within a large, diverse organization.
- Patient, family and caregiver focused with a commitment to providing high quality services, close to home.
- Ability to continually analyze effectiveness of strategies, implement quality, and process improvements.
- Demonstrates respect for culture, diversity and inclusion.
- Able to demonstrate competence in the development of new programs and services to meet the needs of the population.

Please email your resume directly to Laura Janisse, Manager Human Resources at laura.janisse@wrh.on.ca