

## Senior Medical Physicist

BC Cancer  
Prince George, BC

### Join the BC Cancer team as a Senior Medical Physicist and work in the heart of British Columbia.

The city of Prince George has a small-town vibe, with big-city amenities, a strong sense of community, and all with a cost of living that is roughly 30% less than other BC cities. Explore the city's vibrant cultural scene, shopping, restaurants, breweries, a winery, exciting nightlife, and outdoor recreation. The city boasts easy access to breathtaking mountains, 1600 lakes (within an hour drive), and an amazing network of hiking and biking trails. It's a short flight from the Prince George Airport to the Vancouver, Calgary, Edmonton, or Victoria Airports, not to mention access to major provincial Highways 16 and 97 which connect the city to Vancouver and Edmonton, offering another option for the business or leisure traveller. Whether you're seeking adventure, a close-knit community, or affordable living, Prince George welcomes you with open arms and promises a fulfilling lifestyle.

### What you'll do

- Provide direct support of patient treatment including external beam, brachytherapy and other specialized radiation techniques, by ensuring accuracy of the predicted dose and for the calculated treatment parameters to deliver the prescribed radiotherapy dose to the identified anatomical volume.
- Consult with physicians and Radiation Therapists regarding treatment strategies.
- Develop and administer the technical aspects of the radiation oncology quality assurance program, by measuring, verifying and evaluating all equipment used in the support of radiotherapy.
- Contact service personnel to arrange for corrective actions and trouble-shoots difficult or unusual system problems.
- Ensure radiation safety procedures are followed and participates in; monitoring of radiation levels, radiation facility design, control of radioactive source inventory, assessment of any radiation incidents, and assurance that all aspects of license compliance are met.
- Provide training in radiation safety to all appropriate staff.
- Lead, research, develop, and implement new clinical devices, techniques, and concepts, and ensures seamless transfer into the radiotherapy program by collaborating with Radiation Oncologist and other professionals.
- Develop policies and procedures and provides training to staff accordingly
- Responsible to remain current in all radiotherapy equipment and new technologies, and ensure that both meet the needs of the program.
- Participate in assessment of equipment at time of acquisition or upgrade, as well as decommissioning old equipment and commissions equipment for clinical use.
- Responsible for decisions related to fitness of equipment to be used for radiation therapy patients following commissioning, repair or service and other adjustments. This requires the Senior Medical Physicist to provide work direction to Radiotherapy Service Technologists, Physics Assistants and Tool and Die Makers as well as external service personnel.

## What you bring

### Qualifications

- Ph.D. degree in physics.
- At least eight (8) years of closely related experience, OR, a combination of education, experience and demonstrated ability which is recognized internally as equivalent, including an established track record and CCPM or ABR certification.
- MCCPM required.
- FCCPM is required within two (2) years of entering this level.
- Internal promotion level S requires MPPC Review.

### Skills and abilities

- Provide a high standard of medical radiation therapy physics services.
- Demonstrate interpersonal, organizational, analytical, oral and written communication and teaching skills.
- Work independently and as a member of a multi-disciplinary team.
- Perform the duties of the job.
- Adhere to the Canadian Organization of Medical Physicists code of ethics.
- Awareness of and commitment to learning and understanding the Truth & Reconciliation Commission's 94 Calls to Action (2015), In Plain Sight Report (2020), BC's Declaration on the Rights of Indigenous Peoples Act (2019), and other related reports.
- Commitment to upholding the shared responsibility of creating lasting and meaningful reconciliation in Canada as per TRC (2015) and BC's Declaration on the Rights of Indigenous Peoples Act (2019).
- As a strong asset for consideration, we are looking for our successful candidate to have: Knowledge of social, economic, political and historical realities impacting indigenous communities and familiarity with Indigenous Cultural Safety and anti-racism and accompanying reports (BC DRIPA, TRC, etc.).
- **Physicians hired at BC Cancer - Prince George can expect additional financial benefits, such as generous Rural Recruitment incentives, ongoing bonuses from the Government of BC and the Northern Health Authority. Terms and conditions of various incentives and bonuses would need to be fulfilled.**

## What we bring

Every PHSA employee enables the best possible patient care for our patients and their families. Whether you are providing direct care, conducting research, or making it possible for others to do their work, you impact the lives of British Columbians today and in the future. That's why we're focused on your care too – offering health, wellness, development programs to support you – at work and at home.

- Join one of BC's largest employers with province-wide programs, services and operations – offering vast opportunities for growth and development.
- Access to professional development opportunities through our in-house training programs, including +2,000 courses, such as our San'yas Indigenous Cultural Safety Training course, or Core Linx for Leadership roles.
- Enjoy a comprehensive benefits package, including municipal pension plan, and psychological health & safety programs and holistic wellness resources.
- Annual statutory holidays (13) with generous vacation entitlement and accrual.
- PHSA is a remote work friendly employer, welcoming flexible work options to support our people (eligibility may vary, depending on position).
- Perks include access to fitness classes and discounts to 350 BC-wide recreational programs, travel, technology, car and bike sharing, and more.

**Job Type:** Regular Full-Time

**Salary Range:** **\$165,865 - \$248,798 / year.** *The starting salary for this position would be determined with consideration of the successful candidate's relevant education and experience, and would be in alignment with the provincial compensation reference plan.*

**Location:** 1215 Lethbridge Street, Prince George BC, V2M 7E9

**Hours of Work:** Monday-Friday; 0730 - 1530, 0800 - 1600, 0830 - 1630, or as operations require

**Requisition #:** 125586

*As per the current Public Health Order, full vaccination against COVID-19 is a condition of employment with PHSA as of October 26, 2021.*

### How do I Apply?

Qualified applicants should submit a cover letter and detailed curriculum vitae to:

Nick Chng, Ph.D, FCCPM, Professional Practice Leader, BC Cancer - Prince George

Email: [nchng@bccancer.bc.ca](mailto:nchng@bccancer.bc.ca)

You can also apply to this position at: [Senior Medical Physicist - BC Cancer](#)

**Applications will be accepted until the position is filled.**

### What we do

BC Cancer provides comprehensive cancer control for the people of British Columbia. BC Cancer is part of the Provincial Health Services Authority (PHSA).

The Provincial Health Services Authority ([PHSA](#)) plans, manages and evaluates specialized health services with the BC health authorities to provide equitable and cost-effective health care for people throughout the province. Our values reflect our commitment to excellence and include: Respect people – Be compassionate – Dare to innovate – Cultivate partnerships – Serve with purpose.

Learn more about PHSA and our programs: [jobs.phsa.ca/programs-and-services](https://jobs.phsa.ca/programs-and-services)

PHSA and BC Cancer are committed to employment equity, encouraging all qualified individuals to apply. We recognize that our ability to provide the best care for our diverse patient populations relies on a rich diversity of skills, knowledge, background and experience, and value a safe, inclusive and welcoming environment.