

COMP STRATEGIC PLAN 2024-2027

VISION Medical Physics excellence in patient care, education, innovation and research

MISSION Advancing Medical Physics for human health in Canada by:

- Championing safe practice
- Advocating for equitable access and excellence in patient care
- Providing education initiatives
- Promoting innovation
- Collaborating with strategic partners
- Promoting equity and inclusion

Strategic Priority 1: Networking and Member Engagement

COMP will foster engagement and collaboration among members to ensure programming is inclusive and meets member needs.

Strategic Priority 2: Knowledge Acquisition and Dissemination

COMP will enhance opportunities for members to learn from each other and to share knowledge and innovations across the country.

Strategic Priority 3: Advocacy and Representation

COMP will represent its members and advocate for them to drive forward innovative practices in medical physics and the profession.

Strategic Priority 4: Strategic Partnerships

COMP will cultivate dynamic relationships across sectors to amplify the impact of Medical Physics and advance shared goals.

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Strategic Priority 1: Networking and Member Engagement

COMP will foster engagement and collaboration among members to ensure programming is inclusive and meets member needs.

To advance this priority, COMP will:

- Foster engagement, information exchange and collaboration through Communities of Practice.
- Enhance engagement by optimizing COMP's social media, website, and other online tools.
- Improve inclusivity and accessibility by innovating program delivery and engagement formats.
- Solicit input to ensure programming continues to meet the needs of all members.

Strategic Priority 2: Knowledge Acquisition and Dissemination

COMP will enhance opportunities for members to learn from each other and to share knowledge and innovations across the country.

To advance this priority, COMP will:

- Address the role of emerging technologies (e.g. Artificial Intelligence and Big Data) in medical physics by establishing safe and ethical practices.
- Improve opportunities and develop strategies for training and mentorship in research and professional advancement.
- Leverage tools and technology to help access and disseminate community knowledge aimed at improving quality and safety.

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Strategic Priority 3: Advocacy and Representation

COMP will represent its members and advocate for them to drive forward innovative practices in medical physics and the profession.

To advance this priority, COMP will:

- Advocate for research and innovation in the field.
- Be innovative in addressing workforce challenges.
- Advocate for Medical Physicists' role in improving patient care and beyond.
- Advocate for high quality and safe patient care, and optimal utilization of new and existing technologies.
- Advocate for the role of Medical Physicists in accreditations.
- Address issues related to harassment, discrimination, and disparities among COMP members.
- Take concrete steps to support and empower equity-denied groups, work towards gender and sexual orientation parity, promote health equity, and support reconciliation with Indigenous communities.

Strategic Priority 4: Strategic Partnerships

COMP will cultivate dynamic relationships across sectors to amplify the impact of Medical Physics and advance shared goals.

To advance this priority, COMP will:

- Cultivate new relationships with healthcare institutions, and professional, government, research, and patient partners to enhance the visibility of Medical Physics and advance common priorities.
- Strengthen existing partnerships to leverage value and benefits, building a mutual understanding of needs.
- Increase engagement with international associations and promote the involvement of COMP members in global initiatives.