

## **Goal of the Article Series**

The COMP Women's Committee IDEA (Inclusivity, Diversity, Equity, Accessibility) group is excited to present the series "Shattering Glass Ceilings: Celebrating Remarkable Physicists" which will spotlight and celebrate accomplishments by individuals who have faced invisible barriers while working in or who have worked/trained in the medical physics field within Canada. In such a rapidly evolving field in which innovation and leadership are key driving factors, we want to take a moment to recognize the foundational work done by leaders within the Canadian medical physics community.

## **Want to Get Involved?**

We always welcome new members to participate in Shattering Glass Ceilings! Whether you want to try one article series or are interested in a longer commitment, we welcome you to contact the co-leads, Sarah Aubert ([Sarah.Aubert@uhn.ca](mailto:Sarah.Aubert@uhn.ca)) and Alana Lopes ([alopes27@uwo.ca](mailto:alopes27@uwo.ca)), to get involved.

## **Frequency of Involvement**

We aim to feature 2-4 individuals in each Shattering Glass Ceilings article, which is published quarterly. The quarterly deadlines are March 1<sup>st</sup>, June 1<sup>st</sup>, September 1<sup>st</sup>, and December 1<sup>st</sup>. Preparations for a quarter begin about 2-3 months before the quarter deadline.

## **What can you expect to do?**

In preparation for an article, you can participate in any or all the following activities:

- Virtually meet with the Shattering Glass Ceilings team to plan the interviewees for the quarter and divide roles.
- Reaching out to potential interviewees and organizing the interview time.
- Conduct a 30-minute Zoom/Teams interview with the interviewee, asking ~6-8 pre-set questions that will be published in the article.
- Transcribe the interviewee's responses to each interview question.
- Edit/polish the transcribed interviewee's responses.
- Work with the interviewee to collect their headshot, biography, and their approved version of their interview responses.
- Format all interviewee responses into the article format and send to the InterACTIONS editor (Claudiu Cojocaru [claudiu.cojocaru@nrc-cnrc.gc.ca](mailto:claudiu.cojocaru@nrc-cnrc.gc.ca)) before the issue deadline.